

# L'écho des négos

Vol. 28

BARGAINING COMMITTEE

**CONSEIL PROVINCIAL DES AFFAIRES SOCIALES  
OF THE CANADIAN UNION OF PUBLIC EMPLOYEES (CUPE)**

August 18, 2015

## **SUMMER BREAK? NOT FOR THIS BARGAINING COMMITTEE!**

It's been a busy summer for your Bargaining Committee! We've had a full agenda, including one or two bargaining sessions a week.

The following is a chronology of the milestones achieved since we were elected:

- December 12, 2013      Bargaining committee elected
- April 25, 2014        Opinion questionnaire sent to members
- August 2014          Sectoral demands consolidated
- September 2014      Sectoral demands harmonized among FTQ-affiliated public sector unions (CUPE, SQEES-298, SEPB)
  
- Sept. 31-  
  Oct. 1-3, 2014        Conference held on draft collective agreement
- October 30, 2014    Sectoral demands filed with the Québec government
- December 16, 2014   Government's proposals filed with the Sectoral Table  
  Four policies:    1) Promote optimal use of human resources  
                          2) Emphasize information in the organization of work  
                          3) Manage resources responsibly  
                          4) Solve implementation problems and modernize the collective agreement
  
- May 28, 2015         Second government proposal  
  Three goals:    1) Achieve greater availability and flexibility in the workforce  
                          2) Ensure efficient management of resources  
                          3) Modernize the provisions relating to certain benefits in the collective agreement, and review the procedure for making changes to the list of job titles
  
- June 11, 2015        Filing of additional union demand in connection with Bill 10
- June 11, 2015        Filing of additional union demand in connection with the procedure for making changes to the list of job titles
- July 16, 2015        Third government proposal

Although 31 bargaining sessions have been held so far, we have no concrete results to announce.

Your Bargaining Committee

Lyne Masson:            Institut de gériatrie de Montréal, Class 1 representative  
Nathalie Olivier:        Montreal Chinese Hospital, Class 2 representative  
Jean-François Haineault: Centre hospitalier universitaire de Québec, Class 3 representative  
Sylvain Lemieux:        Institut Philippe-Pinel de Montréal, Class 4 representative  
Michel Jolin:            Political officer  
Alain Tessier:           Spokesperson

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