

L'écho des négos

No. 23

BY THE BARGAINING COMMITTEE

**CONSEIL PROVINCIAL DES AFFAIRES SOCIALES
 OF THE CANADIAN UNION OF PUBLIC EMPLOYEES (CUPE)**

November 14, 2013

Not This Time Around

Economic growth was not on the agenda in 2012, according to figures recently released by Statistics Canada. That means we won't be receiving the increase tied to the nominal GDP as specified in clause 7.25 c of the collective agreement.

Recall that during the last round of negotiations in 2010, the Common Front surprised the government by submitting a proposal to tie part of our salary increases to Québec's economic growth.

The agreement stipulates that the 1.75% increase earmarked for April 1, 2013 could rise by up to an additional 1.5% if the nominal GDP grows by more than 12.7% in 2010, 2011 and 2012 combined.

Summary table:

Year	Salary Increase	Projected Nominal GDP Growth	Real Nominal GDP Growth	Variation X 1.25	Total 2010 + 2011 + 2012	Additional Increase
2010	0.5%	3.8%	4.5%	0.9%		
2011	0.75%	4.5%	4.7%	0.3%		
2012	1.0%	4.4%	3.6%	0.1%	1.2%	0.5%
2013	1.75%	4.3%			-0.4%	0.0%
2014	2.0%					

The nominal GDP must expand by at least 4.7% in 2013 in order for us to receive the additional maximum salary increase of 3.0% on April 1, 2014. We'll find out the results for 2013 in November 2014. Let's hope they're in our favour!

Michel Jolin
 Secretary General

*Nominal GDP: Québec's expenditure-based Gross Domestic Product in current dollars.